



City of Palo Alto

**MEMORANDUM** 

To: City Council

Date: May 13, 2020

SUBJECT: Agenda Item #7: May 11-13 Budget Hearing Wrap-up Discussion - Additional Requests

for Information

This memorandum transmits information requested by the City Council during the FY 2021 Budget Hearings held on May 12, 2020 and May 13, 2020. Information is included in the body of this memorandum and in the various attachments discussed below.

#### **Public Safety Building Capital Project Funding**

The table below outlines the total cost and major funding sources for the currently planned Public Safety Building (PE-15001).

| Summary of Capital Activity                                |           |           | Proposed 5-yr CIP |           |         |               |
|--|-----------|-----------|-------------------|-----------|---------|---------------|
|  |           | FY 2020   |                   |           |         |               |
|  | Historic  | Estimated |                   |           |         |               |
|  | Actuals   | Total     | FY 2021           | FY 2022   | FY 2023 | Project Total |
| Capital Improvement Fund                                   | 507,021   | 7,000,000 | (350,000)         | 3,400,000 | 400,000 | 10,957,021    |
| Transfer from New Public Safety Facilities Impact Fee Fund | -         | -         | 350,000           | -         | -       | 350,000       |
| Transfer from SUMC Fund                                    | 3,900,000 | -         | 800,000           | -         | -       | 4,700,000     |
| Debt Funding (Certificates of Participation, or COP)       | -         | -         | 102,000,000       | -         | -       | 102,000,000   |
| Total Funding Sources                                      | 4,407,021 | 7,000,000 | 102,800,000       | 3,400,000 | 400,000 | 118,007,021   |
|  |           |           |                   |           |         |               |
| New Public Safety Building                                 | 4,407,021 | 7,000,000 | 102,800,000       | 3,400,000 | 400,000 | 118,007,021   |
| Total Uses   | 4,407,021 | 7,000,000 | 102,800,000       | 3,400,000 | 400,000 | 118,007,021   |

Most of the \$107 million in other funding sources for the New Public Safety Building project comes from the sale of bonds (debt funding), which offset approximately 86% of the total estimated project cost of \$118 million in expenses. The remaining funding sources consist of funds from the Stanford University Medical Center (SUMC) Fund, the New Public Safety Facilities Impact Fee Fund, and the Capital Improvement Fund. The \$11.4 million expenses anticipated to be spent through the end of FY 2020 were concentrated in design costs, with construction costs anticipated to start in FY 2021.

### Revised General Fund Department Reconciliations Including the FY 2021 Proposed Operating Budget and CMR #11322

During the City Council's May 13th hearing on the FY 2021 Budget, the City Council directed staff to restate the General Fund department budget reconciliations as they appear in the FY 2021 Proposed Operating Budget book. These revised 'Budget Reconciliations' are attached to this At-Places

memorandum. It is anticipated that they will help clarify the additional actions subsequent to the FY 2021 Proposed Budget transmitted as part of <u>CMR 11322</u> by synthesizing them into one document.

It is critical to note that these reconciliations <u>exclude</u> certain central items, such as but not limited to reductions for Internal Service Funds, contributions to the section 115 Pension Trust Fund, and lower OPEB costs, which will ultimately be distributed across various departments through the budget process. Nonetheless, the revised reconciliations attached here present the information transmitted in the FY 2021 Proposed Budget and in CMR 11322 in one place for ease of reference as the Council continues conversations about the FY 2021 Budget. These are included as **Attachment A.** 

Kiely S. Nosé

Kiely Nose, Chief Financial Officer

Ed Shikada, City Manager

#### **ADMINISTRATIVE SERVICES**

|  | Positions | Expenditures | Revenues  | Net<br>General Fund |
|--|-----------|--------------|-----------|---------------------|
| Prior Year Budget  | 40.61     | 8,519,330    | 1,825,580 | 6,693,750           |
| One-Time Prior Year Budget Adjustments   |           |              |           |                     |
| Administrative Services Staffing Vacancies   | _         | 277,547      | _         | 277,547             |
| One-Time Prior Year Budget Adjustments   | -         | 277,547      | -         | 277,547             |
| Adjustments to Costs of Ongoing Activities   |           |              |           | •                   |
| Salary and Benefits  | _         | 207,264      | _         | 207,264             |
| General Fund Cost Allocation Plan  | _         | _            | 288,872   | (288,872)           |
| Tax and Fee Consulting Services (CMR 10493)  | _         | 59,700       | _         | 59,700              |
| Minimum Wage Compliance  | _         | 15,000       | _         | 15,000              |
| Business Registry Fee  | _         | _            | 3,592     | (3,592)             |
| General Liability Insurance Allocated Charges  | _         | 12,473       | _         | 12,473              |
| Information Technology Allocated Charges   | _         | (14,073)     | _         | (14,073)            |
| Printing & Mailing Services Allocated Charges  | _         | 13,432       | _         | 13,432              |
| Vehicle Replacement & Maintenance Allocated Charges  | _         | (6,130)      | _         | (6,130)             |
| Workers' Compensation Allocated Charges  | _         | 6,952        | _         | 6,952               |
| Adjustments to Costs of Ongoing Activities   | _         | 294,618      | 292,464   | 2,154               |
| Total FY 2021 Base Budget  | 40.61     | 9,091,495    | 2,118,044 | 6,973,451           |
| Budget Adjustments   |           |              |           |                     |
| Reallocate 1.0 FTE Performance Auditor II from<br>City Auditor's Office for Performance Report | 1.00      | 195,011      | _         | 195,011             |
| Tax Compliance (Transfer from City Auditor's Office)   | _         | 50,000       | 150,000   | (100,000)           |
| Real Estate Software   | _         | 38,500       | 38,500    | _                   |
| Total Budget Adjustments   | 1.00      | 283,511      | 188,500   | 95,011              |
| Total FY 2021 Proposed Budget  | 41.61     | 9,375,006    | 2,306,544 | 7,068,462           |
| Revisions to FY 2021 Proposed Budget   |           |              |           |                     |
| Suspend City's Annual Performance Report   | _         | (165,000)    | _         | (165,000)           |
| Staff Reorganization and Service Reduction   | _         | (146,000)    | _         | (146,000)           |
| Accounting and Revenue Collections Reorganization  | _         | (188,000)    | _         | (188,000)           |
| Total FY 2021 Revised Proposed Budget  | 37.78     | 8,876,006    | 2,306,544 | 6,569,462           |

#### **CITY ATTORNEY**

|   | Positions | Expenditures | Revenues  | Net<br>General Fund |
|---|-----------|--------------|-----------|---------------------|
| Prior Year Budget   | 10.00     | 3,386,954    | 742,893   | 2,644,061           |
| One-Time Prior Year Budget Adjustments                              |           |              |           |                     |
| None  |           |              |           |                     |
| One-Time Prior Year Budget Adjustments                              |           |              |           |                     |
| Adjustments to Costs of Ongoing Activities                          |           |              |           |                     |
| Salary and Benefits Adjustments                                     | _         | 80,984       | _         | 80,984              |
| General Fund Cost Allocation Plan                                   | _         | _            | 874,375   | (874,375)           |
| Contract Services   | _         | 256,349      | _         | 256,349             |
| Information Technology Allocated Charges                            | _         | (8,574)      | _         | (8,574)             |
| Liability Insurance Allocated Charges                               | _         | 5,920        | _         | 5,920               |
| Printing & Mailing Services Allocated Charges                       | _         | 1,047        | _         | 1,047               |
| Workers' Compensation Allocated Charges                             | _         | 2,469        | _         | 2,469               |
| Adjustments to Costs of Ongoing Activities                          | _         | 338,195      | 874,375   | (536,181)           |
| Total FY 2021 Base Budget   | 10.00     | 3,725,149    | 1,617,268 | 2,107,880           |
| Budget Adjustments  |           |              |           |                     |
| 1 Shift City Attorney's Contingency Funds to City Attorney's Budget | _         | 100,000      | _         | 100,000             |
| Total Budget Adjustments  | _         | 100,000      | _         | 100,000             |
| Total FY 2021 Proposed Budget                                       | 10.00     | 3,825,149    | 1,617,268 | 2,207,880           |
| Revisions to FY 2021 Proposed Budget                                |           |              |           |                     |
| Position Reductions   | _         | (116,813)    | _         | (116,813)           |
| Travel, Training, and Supply Expense Reductions                     | _         | (47,350)     | _         | (47,350)            |
| Total FY 2021 Revised Proposed Budget                               | 9.50      | 3,660,986    | 1,617,268 | 2,043,717           |

#### **CITY AUDITOR**

|   | Positions | Expenditures | Revenues  | Net<br>General Fund |
|---|-----------|--------------|-----------|---------------------|
| Prior Year Budget   | 4.00      | 1,235,450    | 1,162,636 | 72,814              |
| One-Time Prior Year Budget Adjustments  |           |              |           |                     |
| None  |           |              |           |                     |
| One-Time Prior Year Budget Adjustments  |           |              |           |                     |
| Adjustments to Costs of Ongoing Activities  |           |              |           |                     |
| Salary and Benefits Adjustments   | _         | 34,314       | _         | 34,314              |
| General Fund Cost Allocation Plan   | _         | _            | (46,752)  | 46,752              |
| Contract Services   | _         | 4,000        | _         | 4,000               |
| Information Technology Allocated Charges  | _         | (5,228)      | _         | (5,228)             |
| Liability Insurance Allocated Charges   | _         | 2,372        | _         | 2,372               |
| Printing & Mailing Services Allocated Charges   | _         | (393)        | _         | (393)               |
| Workers' Compensation Allocated Charges   | _         | 982          | _         | 982                 |
| Adjustments to Costs of Ongoing Activities  | _         | 36,047       | (46,752)  | 82,799              |
| Total FY 2021 Base Budget   | 4.00      | 1,271,497    | 1,115,884 | 155,613             |
| Budget Adjustments  |           |              |           |                     |
| 1 Reclassification of 1.0 FTE Performance Auditor II to 1.0 FTE Senior Performance Auditor  | _         | 57,555       | _         | 57,555              |
| 2 Tax Compliance and National Citizens Survey<br>(Transfer from City Auditor to Administrative<br>Services and City Managers' Office) | _         | (77,000)     | (150,000) | 73,000              |
| 3 Reallocate 1.0 FTE Performance Auditor II to<br>Administrative Services for Performance Report                                      | (1.00)    | (195,011)    | _         | (195,011)           |
| Total Budget Adjustments  | (1.00)    | (214,456)    | (150,000) | (64,456)            |
| Total FY 2021 Proposed Budget   | 3.00      | 1,057,041    | 965,884   | 91,157              |
| Revisions to FY 2021 Proposed Budget  |           |              |           |                     |
| Position Reduction [Placeholder]  | _         | (165,000)    | _         | (165,000)           |
| Total FY 2021 Revised Proposed Budget   | 2.00      | 892,041      | 965,884   | (73,843)            |

#### CITY COUNCIL

|   | Positions | Expenditures | Revenues | Net<br>General Fund |
|---|-----------|--------------|----------|---------------------|
| Prior Year Budget                                     | 7.00      | 498,261      | 94,791   | 403,470             |
| One-Time Prior Year Budget Adjustments                |           |              |          |                     |
| None  |           |              |          |                     |
| One-Time Prior Year Budget Adjustments                |           |              |          |                     |
| Adjustments to Costs of Ongoing Activities            |           |              |          |                     |
| Salary and Benefits Adjustments                       | _         | (23,940)     | _        | (23,940)            |
| General Fund Cost Allocation Plan                     | _         | _            | 60,774   | (60,774)            |
| Liability Insurance Allocated Charges                 | _         | 521          | _        | 521                 |
| Information Technology Allocated Charges              | _         | (1,237)      | _        | (1,237)             |
| Workers' Compensation Allocated Charges               | _         | 216          | _        | 216                 |
| Adjustments to Costs of Ongoing Activities            | _         | (24,440)     | 60,774   | (85,214)            |
| Total FY 2021 Proposed Budget                         | 7.00      | 473,821      | 155,565  | 318,256             |
| Revisions to FY 2021 Proposed Budget                  |           |              |          |                     |
| Travel, Training, Supply and Event Expense Reductions | _         | (49,000)     | _        | (49,000)            |
| Total FY 2021 Revised Proposed Budget                 | 7.00      | 424,821      | 155,565  | 269,256             |



### CITY CLERK

|  | Positions | Expenditures | Revenues | Net<br>General Fund |
|--|-----------|--------------|----------|---------------------|
| Prior Year Budget                                      | 5.00      | 1,345,822    | 676,735  | 669,087             |
| One-Time Prior Year Budget Adjustments                 |           |              |          |                     |
| None   |           |              |          |                     |
| One-Time Prior Year Budget Adjustments                 |           |              |          |                     |
| Adjustments to Costs of Ongoing Activities             |           |              |          |                     |
| Salary and Benefits Adjustments                        | _         | 30,611       | _        | 30,611              |
| Association Membership Fees                            | _         | 1,601        | _        | 1,601               |
| General Fund Cost Allocation Plan                      | _         | _            | (24,157) | 24,157              |
| Information Technology Allocated Charges               | _         | (3,230)      | _        | (3,230)             |
| Liability Insurance Allocated Charges                  | _         | 2,132        | _        | 2,132               |
| Printing & Mailing Services Allocated Charges          | _         | (3,218)      | _        | (3,218)             |
| Workers' Compensation Allocated Charges                | _         | 883          | _        | 883                 |
| Adjustments to Costs of Ongoing Activities             | -         | 28,779       | (24,157) | 52,937              |
| Total FY 2021 Proposed Budget                          | 5.00      | 1,374,601    | 652,578  | 722,024             |
| Revisions to FY 2021 Proposed Budget                   |           |              |          |                     |
| Contract Service Reductions                            | -         | (90,385)     | _        | (90,385)            |
| Position Reduction                                     | _         | (48,360)     | _        | (48,360)            |
| Travel, Training, Supply, and Event Expense Reductions | _         | (45,000)     | _        | (45,000)            |
| Total FY 2021 Revised Proposed Budget                  | 4.50      | 1,190,856    | 652,578  | 538,279             |





**CITY MANAGER** 

|   | Positions | Expenditures | Revenues  | Net<br>General Fund |
|---|-----------|--------------|-----------|---------------------|
| Prior Year Budget   | 10.75     | 4,547,803    | 1,962,712 | 2,585,091           |
| Base Adjustments  |           |              |           |                     |
| One-Time Prior Year Budget Adjustments  |           |              |           |                     |
| Recruitment and Retention Initiatives   | _         | (250,000)    | _         | (250,000)           |
| Contractural Funding for Office of Sustainability   | _         | (100,000)    | _         | (100,000)           |
| Economic Development Funding  | _         | (72,000)     | _         | (72,000)            |
| One-Time Prior Year Budget Adjustments  | -         | (422,000)    | _         | (422,000)           |
| Adjustments to Costs of Ongoing Activities  |           |              |           |                     |
| Salaries and Benefits Adjustments   | _         | 473          | _         | 473                 |
| Office of Sustainability Transition to Public Works   | (0.75)    | (263,994)    | (118,751) | (145,243)           |
| Federal Transit Administration (FTA) Grant<br>Completion  | _         | (260,000)    | (260,000) | _                   |
| Contract Services   | _         | (7,000)      | _         | (7,000)             |
| Transfer to Electric Fund for Canopy Contract   | _         | (2,039)      | _         | (2,039)             |
| General Fund Cost Allocation Plan   | _         | _            | (34,489)  | 34,489              |
| City Manager Relocation Expense Reimbursement   | _         | 24,000       | _         | 24,000              |
| Information Technology Department Allocated Charges   | _         | (12,531)     | _         | (12,531)            |
| Liability Insurance Allocated Charges   | _         | 4,169        | _         | 4,169               |
| Printing & Mailing Allocated Charges  | _         | (10,033)     | _         | (10,033)            |
| Workers' Compensation Allocated Charges   | _         | 7,946        | _         | 7,946               |
| Adjustments to Costs of Ongoing Activities  | (0.75)    | (519,009)    | (413,240) | (105,769)           |
| Total FY 2021 Base Budget   | 10.00     | 3,606,794    | 1,549,472 | 2,057,322           |
| Budget Adjustments  |           |              |           |                     |
| Tax Compliance and National Citizens Survey<br>(Transfer from City Auditor to Administrative<br>Services and City Managers' Office) | _         | 27,000       | _         | 27,000              |
| Total Budget Adjustments  | -         | 27,000       | _         | 27,000              |
| Total FY 2021 Proposed Budget   | 10.00     | 3,633,794    | 1,549,472 | 2,084,322           |
| Revisions to FY 2021 Proposed Budget  |           |              |           |                     |
| Position Reductions   | _         | (250,907)    | _         | (250,907)           |
| Travel, Training, and Supply Expense Reductions   | _         | (32,000)     | _         | (32,000)            |
| Total FY 2021 Revised Proposed Budget   | 9.00      | 3,350,887    | 1,549,472 | 1,801,415           |

#### **COMMUNITY SERVICES**

|   | Positions | Expenditures | Revenues  | Net<br>General Fund |
|---|-----------|--------------|-----------|---------------------|
| Prior Year Budget   | 124.91    | 30,920,184   | 9,721,945 | 21,198,239          |
| One-Time Prior Year Budget Adjustments  |           |              |           |                     |
| Impact Fee Nexus Study  | _         | (60,000)     | _         | (60,000)            |
| One-Time Prior Year Budget Adjustments  | _         | (60,000)     | _         | (60,000)            |
| Adjustments to Costs of Ongoing Activities  |           | '            |           |                     |
| Salary and Benefits Adjustments   | _         | 255,892      | _         | 255,892             |
| Project Safety Net Transition (Year 2)  | (0.45)    | (196,790)    | _         | (196,790)           |
| Realignment of Animal Control Staffing to Police<br>Department  | (0.48)    | (60,663)     | _         | (60,663)            |
| Youth Community Services Funding Expiration   | _         | (50,000)     | _         | (50,000)            |
| Realignment of Cubberley Staffing to Cubberley<br>Fund (CMR #9925, approved by the City<br>Council on December 17, 2018)  | (0.25)    | (29,662)     | _         | (29,662)            |
| Eliminate Funding for Downtown Streets Team<br>Park Maintenance   | _         | (29,124)     | _         | (29,124)            |
| General Contract Adjustments  | _         | (12,701)     | _         | (12,701)            |
| Animal Services Shelter Transition from Police<br>Department to Community Services<br>Department with Pets-In-Need (CMR #9822<br>Approved by the City Council on November 26,<br>2018) (Year 2) | _         | (6,840)      | _         | (6,840)             |
| Transfer to Electric Fund for Canopy Contract   | _         | (6,990)      | _         | (6,990)             |
| Arastradero Stewardship Consumer Price Index Adjustment   | _         | 2,030        | _         | 2,030               |
| Technical Clean-Up for Arts & Sciences<br>Professional  | _         | 5,369        | _         | 5,369               |
| Supplies and Materials Adjustments  | _         | 9,000        | 9,000     | _                   |
| CSD Management Alignment (Year 2)   | (1.00)    | 33,942       | _         | 33,942              |
| Human Services Resource Allocation Program/<br>Avenidas/PACC (consumer price index)   | _         | 40,713       | _         | 40,713              |
| Golf Course Revenue and Expense (CMR #8848, approved by the City Council on April 6, 2018)  | _         | 41,280       | 1,440     | 39,840              |
| Institute of Museum and Library Services Grant for Interns  | _         | 43,500       | 43,500    | _                   |
| Glyphosate Elimination at Road Medians Around 6<br>Schools  | _         | 67,000       | _         | 67,000              |
| Expansion of Special Interest Classes   | _         | 70,500       | 70,500    | _                   |
| Recreation Management System Software   | _         | 101,170      | 101,170   | _                   |

#### **COMMUNITY SERVICES**

|   | Positions | Expenditures | Revenues   | Net<br>General Fund |
|---|-----------|--------------|------------|---------------------|
| Communication Services Allocated Charges                                | -         | 8,600        | _          | 8,600               |
| Information Technology Allocated Charges                                | _         | (50,183)     | _          | (50,183)            |
| Landscape Maintenance Contract/Allocated Charges                        | _         | _            | 5,126      | (5,126)             |
| Liability Insurance Allocated Charges                                   | _         | 36,094       | _          | 36,094              |
| Printing & Mailing Services Allocated Charges                           | _         | 38,295       | _          | 38,295              |
| Refuse Allocated Charges  | _         | 14,236       | _          | 14,236              |
| Stormwater Management Allocated Charges                                 | _         | 1,102        | _          | 1,102               |
| Utilities Allocated Charges   | _         | 254,925      | _          | 254,925             |
| Vehicle Replacement & Maintenance Allocated Charges                     | _         | 43,972       | _          | 43,972              |
| Workers' Compensation Allocated Charges                                 | _         | 14,003       | _          | 14,003              |
| Adjustments to Costs of Ongoing Activities                              | (2.18)    | 638,670      | 230,736    | 407,934             |
| Total FY 2021 Base Budget   | 122.73    | 31,498,854   | 9,952,681  | 21,546,173          |
| Budget Adjustments  |           |              |            |                     |
| New Junior Museum and Zoo Operating Plan                                | 6.79      | 845,454      | 1,186,247  | (340,793)           |
| Therapeutics Staffing (Reclassification)                                | _         | 5,982        | _          | 5,982               |
| Art Center Position Request & Contract Funding                          | 0.20      | 40,205       | 40,205     | _                   |
| Art Center and Public Art Installation Position Requests                | 0.99      | _            | _          | _                   |
| Total FY 2021 Budget Adjustments  | 7.98      | 891,640      | 1,226,452  | (334,811)           |
| Total FY 2021 Proposed Budget   | 130.71    | 32,390,494   | 11,179,133 | 21,211,362          |
| Revisions to FY 2021 Proposed Budget                                    | 7.98      | 891,640      | 1,226,452  | (334,811)           |
| Position Reductions   | _         | (534,644)    | _          | (534,644)           |
| Reduce Theater Programming and Support                                  | _         | (1,022,005)  | (373,313)  | (648,692)           |
| Teen Services Reduction   | _         | (552,307)    | (123,713)  | (428,594)           |
| Art Center Programming Reductions                                       | _         | (1,074,735)  | (95,657)   | (979,078)           |
| Community Center Reductions   | _         | (276,400)    | _          | (276,400)           |
| Parks Maintenance Contract Service Reductions                           | _         | (544,032)    | _          | (544,032)           |
| Community Program and Event Reductions                                  | _         | (277,713)    | (13,542)   | (264,171)           |
| Open Space and Recreation Reductions                                    | _         | (275,781)    | _          | (275,781)           |
| Human Services Funding Reductions                                       | _         | (175,000)    | _          | (175,000)           |
| Middle School Athletics and Adult Sports Leagues<br>Revenue Adjustments | _         | _            | 100,521    | (100,521)           |

#### **COMMUNITY SERVICES**

|                                       | Positions | Expenditures | Revenues   | Net<br>General Fund |
|---------------------------------------|-----------|--------------|------------|---------------------|
| Total FY 2021 Revised Proposed Budget | 102.27    | 27,657,877   | 10,673,429 | 16,984,449          |



**FIRE** 

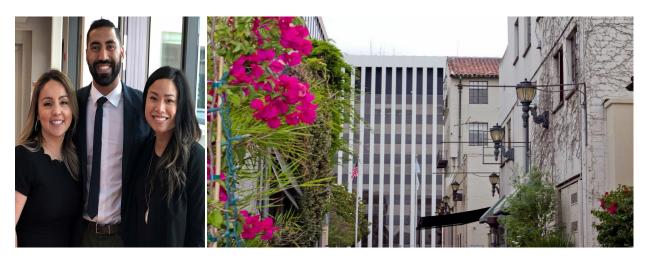
|  | Positions | Expenditures | Revenues   | Net<br>General Fund |
|--|-----------|--------------|------------|---------------------|
| Prior Year Budget  | 98.40     | 34,863,692   | 11,264,190 | 23,599,502          |
| One-Time Prior Year Budget Adjustments                       |           |              |            |                     |
| Fire Staffing Adjustment                                     | _         | 352,511      | _          | 352,511             |
| Firefighter New Hire Costs                                   | _         | (80,625)     | _          | (80,625)            |
| Equipment Replacement  | _         | (48,000)     | _          | (48,000)            |
| One-Time Prior Year Budget Adjustments                       | _         | 223,886      | _          | 223,886             |
| Adjustments to Costs of Ongoing Activities                   |           | '            |            |                     |
| Salary and Benefits Adjustments                              | _         | 762,325      | _          | 762,325             |
| Overtime Adjustments   | _         | 63,958       | _          | 63,958              |
| Stanford Emergency Fire Services Annual Revenue<br>Alignment | _         | _            | (260,787)  | 260,787             |
| State Quality Assurance Fee Alignment                        | _         | 5,000        | 5,000      | _                   |
| Communication Services Allocated Charges                     | _         | 14,800       | _          | 14,800              |
| Industrial Waste Discharge Fee Allocated Charges             | _         | 2,910        | _          | 2,910               |
| Information Technology Allocated Charges                     | _         | (33,841)     | _          | (33,841)            |
| Liability Insurance Allocated Charges                        | _         | 37,381       | _          | 37,381              |
| Printing & Mailing Services Allocated Charges                | _         | 339          | _          | 339                 |
| Refuse Allocated Charges                                     | _         | (621)        | _          | (621)               |
| Stormwater Management Allocated Charges                      | _         | (194)        | _          | (194)               |
| Utilities Allocated Charges                                  | _         | 13,178       | _          | 13,178              |
| Vehicle Replacement & Maintenance Allocated Charges          | _         | 3,899        | _          | 3,899               |
| Workers' Compensation Allocated Charges                      | _         | 44,897       | _          | 44,897              |
| Adjustments to Costs of Ongoing Activities                   | _         | 914,031      | (255,787)  | 1,169,818           |
| Total FY 2021 Base Budget                                    | 98.40     | 36,001,609   | 11,008,403 | 24,993,206          |
| Budget Adjustments   |           |              |            |                     |
| Modified Staffing and Overtime Adjustment                    | _         | 209,225      | _          | 209,225             |
| Total Budget Adjustments                                     | _         | 209,225      | _          | 209,225             |
| Total FY 2021 Proposed Budget                                | 98.40     | 36,210,834   | 11,008,403 | 25,202,431          |
| Revisions to FY 2021 Proposed Budget                         |           |              |            |                     |

|   | Positions | Expenditures | Revenues   | Net<br>General Fund |
|---|-----------|--------------|------------|---------------------|
| Planning Inspection and Plan Review             | _         | (90,970)     | _          | (90,970)            |
| First Responder and Ambulance Subscriptions Fee | _         | _            | 1,855,000  | (1,855,000)         |
| Emergency Incident Response Services            | _         | (811,145)    | (135,190)  | (675,955)           |
| Fire Administrative and Support Services        | _         | (412,000)    | _          | (412,000)           |
| Total FY 2021 Revised Proposed Budget           | 90.80     | 34,896,719   | 12,728,213 | 22,168,506          |



#### **HUMAN RESOURCES**

|   | Positions | Expenditures | Revenues  | Net<br>General Fund |
|---|-----------|--------------|-----------|---------------------|
| Prior Year Budget                             | 16.96     | 3,945,119    | 1,856,860 | 2,088,259           |
| One-Time Prior Year Budget Adjustments        |           |              |           |                     |
| Candidate Screening Tools                     | _         | (80,000)     | _         | (80,000)            |
| One-Time Prior Year Budget Adjustments        | _         | (80,000)     | _         | (80,000)            |
| Adjustments to Costs of Ongoing Activities    |           | '            |           |                     |
| Salary and Benefits Adjustments               | _         | 225,334      | _         | 225,334             |
| General Fund Cost Allocation Plan             | _         | _            | 57,799    | (57,799)            |
| Liability Insurance Allocated Charges         | _         | 9,006        | _         | 9,006               |
| Information Technology Allocated Charges      | _         | (4,855)      | _         | (4,855)             |
| Printing & Mailing Services Allocated Charges | _         | (9,767)      | _         | (9,767)             |
| Workers' Compensation Allocated Charges       | _         | 2,854        | _         | 2,854               |
| Adjustments to Costs of Ongoing Activities    | _         | 222,572      | 57,799    | 164,773             |
| Total FY 2021 Base Budget                     | 16.96     | 4,087,691    | 1,914,659 | 2,173,032           |
| Budget Adjustments                            |           |              |           |                     |
| Total Budget Adjustments                      |           |              |           |                     |
| Total FY 2021 Proposed Budget                 | 16.96     | 4,087,691    | 1,914,659 | 2,173,032           |
| Revisions to FY 2021 Proposed Budget          |           |              |           |                     |
| Position Reductions                           | _         | (230,000)    | _         | (230,000)           |
| Total FY 2021 Proposed Revised Budget         | 14.98     | 3,857,691    | 1,914,659 | 1,943,032           |



#### LIBRARY

|   | Positions | Expenditures | Revenues | Net<br>General Fund |
|---|-----------|--------------|----------|---------------------|
| Prior Year Budget   | 61.28     | 10,314,028   | 210,017  | 10,104,011          |
| One-Time Prior Year Budget Adjustments                        |           |              |          |                     |
| Pacific Library Partnership (PLP) Grant Funds<br>Distribution | _         | (8,723)      | (8,723)  | _                   |
| One-Time Prior Year Budget Adjustments                        | _         | (8,723)      | (8,723)  | _                   |
| Adjustments to Costs of Ongoing Activities                    |           |              |          |                     |
| Salary and Benefits Adjustments                               | _         | 174,489      | _        | 174,489             |
| Library Equipment Maintenance Expenses<br>Adjustment          | _         | 13,915       | _        | 13,915              |
| General Liability Insurance Allocated Charges                 | _         | 13,292       | _        | 13,292              |
| Information Technology Allocated Charges                      | _         | (55,443)     | _        | (55,443)            |
| Printing & Mailing Allocated Charges                          | _         | (128)        | _        | (128)               |
| Refuse Allocated Charges                                      | _         | 10,868       | _        | 10,868              |
| Stormwater Management Allocated Charges                       | _         | 60           | _        | 60                  |
| Utilities Allocated Charges                                   | _         | (20,934)     | _        | (20,934)            |
| Vehicle Replacement & Maintenance Charges                     | _         | 413          | _        | 413                 |
| Workers Compensation Allocated Charges                        | _         | 6,015        | _        | 6,015               |
| Adjustments to Costs of Ongoing Activities                    | _         | 142,548      | _        | 142,548             |
| Total FY 2021 Base Budget                                     | 61.28     | 10,447,853   | 201,294  | 10,246,559          |
| Budget Proposals  |           |              |          |                     |
| Elimination of Library Late Fines for Overdue Adult Materials | _         | -            | (85,178) | 85,178              |
| Budget Changes  | -         | -            | (85,178) | 85,178              |
| Total FY 2021 Proposed Budget                                 | 61.28     | 10,447,853   | 116,116  | 10,331,737          |
| Revisions to FY 2021 Proposed Budget                          |           |              |          |                     |
| Position Reductions   | _         | (707,329)    | _        | (707,329)           |
| Reduced Hours at Children's and Rinconada<br>Libraries        | _         | (620,512)    | _        | (620,512)           |
| Close College Terrace Library                                 | _         | (167,550)    | _        | (167,550)           |
| Travel, Training, and Materials Expense Reductions            | _         | (241,500)    | _        | (241,500)           |
| Total FY 2021 Revised Proposed Budget                         | 44.28     | 8,710,962    | 116,116  | 8,594,846           |

#### OFFICE OF EMERGENCY SERVICES

|  | Positions | Expenditures | Revenues  | Net<br>General Fund |
|--|-----------|--------------|-----------|---------------------|
| Prior Year Budget  | 3.48      | 1,728,080    | 295,589   | 1,432,491           |
| One-Time Prior Year Budget Adjustments   |           |              |           |                     |
| Mobile Solar Energy Generation and Storage<br>Trailer  | -         | (200,000)    | (200,000) | -                   |
| One-Time Prior Year Budget Adjustments   | _         | (200,000)    | (200,000) | -                   |
| Adjustments to Costs of Ongoing Activities   |           | '            |           |                     |
| Salary and Benefits  | _         | 48,446       | _         | 48,446              |
| Contract Services Realignment (Shift to<br>Communication Services and Utilities<br>Allocation) | _         | (100)        | _         | (100)               |
| Information Technology Allocated Charges   | _         | 423          | _         | 423                 |
| Liability Insurance Allocated Charges  | _         | 2,046        | _         | 2,046               |
| Printing & Mailing Services Allocated Charges  | _         | 2,363        | _         | 2,363               |
| Vehicle Replacement & Maintenance Allocated Charges  | _         | 2,729        | _         | 2,729               |
| Workers' Compensation Allocated Charges  | _         | 1,827        | _         | 1,827               |
| Adjustments to Costs of Ongoing Activities   | -         | 57,734       | _         | 57,734              |
| Total FY 2021 Proposed Budget  | 3.48      | 1,585,814    | 95,589    | 1,490,225           |
| Revisions to FY 2021 Proposed Budget   |           |              |           |                     |
| Position Reduction   | _         | (109,000)    | _         | (109,000)           |
| Intrusion Detection Systems  | _         | (60,000)     | _         | (60,000)            |
| Total FY 2021 Revised Proposed Budget  | 2.48      | 1,416,814    | 95,589    | 1,321,225           |





#### **OFFICE OF TRANSPORTATION**

|   | Positions | Expenditures | Revenues | Net<br>General Fund |
|---|-----------|--------------|----------|---------------------|
| Prior Year Budget                             | 6.68      | 2,312,134    | 141,332  | 2,170,802           |
| One-Time Prior Year Budget Adjustments        |           |              |          |                     |
| VMT Estimation Tool (one-time surcharge) One- | _         | (14,000)     | _        | (14,000)            |
| Time Prior Year Budget Adjustments            | _         | (14,000)     | _        | (14,000)            |
| Adjustments to Costs of Ongoing Activities    |           | '            |          |                     |
| Salary and Benefits                           | 0.15      | 10,823       | _        | 10,823              |
| Shuttle Service Contract Funding Alignment    | _         | 25,000       | _        | 25,000              |
| Information Technology Allocated Charges      | _         | 63,594       | _        | 63,594              |
| Liability Insurance Allocated Charges         | _         | 23,630       | _        | 23,630              |
| Printing & Mailing Services Allocated Charges | _         | 7,354        | _        | 7,354               |
| Workers' Compensation Allocated Charges       | _         | 7,097        | _        | 7,097               |
| Adjustments to Costs of Ongoing Activities    | 0.15      | 137,498      | -        | 137,498             |
| Total FY 2021 Proposed Budget                 | 6.83      | 2,435,632    | 141,332  | 2,294,300           |
| Revisions to FY 2021 Proposed Budget          |           |              |          |                     |
| Position Reduction                            | _         | (30,000)     | _        | _                   |
| Free Shuttle Service Elimination              | _         | (538,000)    | _        | _                   |
| Total FY 2021 Revised Proposed Budget         | 6.35      | 1,867,632    | 141,332  | 2,294,300           |



#### PLANNING AND DEVELOPMENT SERVICES

|  | Positions | Expenditures | Revenues   | Net<br>General Fund |
|--|-----------|--------------|------------|---------------------|
| Prior Year Budget  | 65.37     | 20,363,132   | 18,064,577 | 2,298,555           |
| One-Time Prior Year Budget Adjustments                               |           |              |            |                     |
| Planning and Development Services Department Vacancies               | _         | 152,393      | _          | 152,393             |
| Planning and Development Services Department Staffing Reorganization | (1.00)    | (267,683)    | _          | (267,683)           |
| One-Time Prior Year Budget Adjustments                               | (1.00)    | (115,290)    | _          | (115,290)           |
| Adjustments to Costs of Ongoing Activities                           |           |              |            |                     |
| Salary and Benefits  | (0.15)    | 305,315      | _          | 305,315             |
| Rent and Lease Expenditure (office space lease at 526 Bryant St)     | _         | 115,269      | _          | 115,269             |
| On-Call Contracts Increase   | _         | 165,200      | _          | 165,200             |
| Revenue Adjustment (align with cost recovery levels)                 | _         | _            | 397,354    | (397,354)           |
| Utilities Transfer for Electric Services                             | _         | (7,607)      | _          | (7,607)             |
| Communication Services Allocated Charges                             | _         | 800          | _          | 800                 |
| Information Technology Allocated Charges                             | _         | (101,606)    | _          | (101,606)           |
| Liability Insurance Allocated Charges                                | _         | 11,979       | _          | 11,979              |
| Printing & Mailing Services Allocated Charges                        | _         | (67,119)     | _          | (67,119)            |
| Utilities Allocated Charges  | _         | (30,600)     | _          | (30,600)            |
| Vehicle Replacement & Maintenance Allocated Charges                  | _         | 46,767       | _          | 46,767              |
| Workers' Compensation Allocated Charges                              | _         | 3,393        | _          | 3,393               |
| Adjustments to Costs of Ongoing Activities                           | (0.15)    | 441,790      | 397,354    | 44,436              |
| Total FY 2021 Base Budget  | 64.22     | 20,689,632   | 18,461,931 | 2,227,701           |
| Budget Adjustments   |           |              |            |                     |
| Planning and Development Services Fee Study                          | _         | 110,000      | _          | 110,000             |
| Total Budget Adjustments   | -         | 110,000      | -          | 110,000             |
| Total FY 2021 Proposed Budget  | 64.22     | 20,799,632   | 18,461,931 | 2,337,701           |
| Revisions to FY 2021 Proposed Budget                                 |           |              |            |                     |
| Administration and Program Assistance                                | _         | (504,072)    | _          | (504,072)           |
| Current Planning and Development Services Front Counter              | _         | (729,266)    | (486,607)  | (242,659)           |
| Long Range Planning and Housing                                      | _         | (273,988)    | (36,165)   | (237,823)           |
| Code Enforcement   | _         | (256,752)    | _          | (256,752)           |

#### PLANNING AND DEVELOPMENT SERVICES

|   | Positions | Expenditures | Revenues    | Net<br>General Fund |
|---|-----------|--------------|-------------|---------------------|
| Building Inspection and Plan Review         | _         | (576,346)    | (1,335,306) | 758,960             |
| Fire Inspection and Plan Review             | _         | (524,131)    | (529,424)   | 5,293               |
| Green Building                              | _         | (105,548)    | (68,985)    | (36,563)            |
| Development Services Public Works Alignment | _         | (186,736)    | (207,162)   | 20,426              |
| Development Services Reserve Fund (DSRF)    | _         | _            | 270,000     | (270,000)           |
| Total FY 2021 Revised Proposed Budget       | 52.36     | 17,642,793   | 16,068,282  | 1,574,511           |





POLICE

|  | Positions | Expenditures | Revenues  | Net<br>General Fund |
|--|-----------|--------------|-----------|---------------------|
| Prior Year Budget  | 151.82    | 44,666,482   | 4,352,227 | 40,314,255          |
| One-Time Prior Year Budget Adjustments                   |           |              |           |                     |
| CAD Reporting System Update                              | _         | (45,000)     | _         | (45,000)            |
| One-Time Prior Year Budget Adjustments                   | _         | (45,000)     | _         | (45,000)            |
| Adjustments to Costs of Ongoing Activities               |           |              |           |                     |
| Salary and Benefits                                      | _         | 2,053,362    | _         | 2,053,362           |
| Overtime Adjustment                                      | _         | 51,537       | _         | 51,537              |
| Animal Services Revenue Alignments/Adjustments           | _         | _            | (369,157) | 369,157             |
| SVRIA Subscription Fee Adjustments                       | _         | 197,550      | 46,300    | 151,250             |
| Staffing Vacancies Alignment                             | _         | 88,636       | _         | 88,636              |
| Animal Services Staffing Realignment                     | 0.48      | 35,000       | _         | 35,000              |
| Contractual Increases                                    | _         | 15,400       | _         | 15,400              |
| Revenue Alignments                                       | _         | _            | (13,000)  | 13,000              |
| Crossing Guards (CMR #8952 approved June 25, 2018)       | _         | 7,806        | _         | 7,806               |
| Stanford Emergency Communication Services Revenue        | _         | _            | 64,098    | (64,098)            |
| Task Force Reimbursement                                 | _         | _            | 130,000   | (130,000)           |
| Communication Services Allocated Charges                 | _         | _            | 160,850   | (160,850)           |
| Information Technology Allocated Charges                 | _         | (97,090)     | _         | (97,090)            |
| Liability Insurance Allocated Charges                    | _         | 86,247       | _         | 86,247              |
| Printing & Mailing Services Allocated Charges            | _         | 10,893       | _         | 10,893              |
| Utilities Allocated Charges                              | _         | (3,743)      | _         | (3,743)             |
| Vehicle Replacement & Maintenance Allocated Charges      | _         | (2,966)      | _         | (2,966)             |
| Workers' Compensation Allocated Charges                  | _         | 45,960       | _         | 45,960              |
| Adjustments to Costs of Ongoing Activities               | 0.48      | 2,488,592    | 19,091    | 2,469,501           |
| Total FY 2021 Proposed Budget                            | 152.30    | 47,110,074   | 4,371,318 | 42,738,756          |
| Revisions to FY 2021 Proposed Budget                     |           |              |           |                     |
| Reduction in Police Relations                            | _         | (191,764)    | _         | (191,764)           |
| Reallocate Position from Policy to City Manager's Office | _         | (280,000)    | _         | (280,000)           |
| Patrol Operations  | _         | (1,721,488)  | _         | (1,721,488)         |
| Technical Services Support                               | _         | (380,373)    | _         | (380,373)           |

#### POLICE

|   | Positions | Expenditures | Revenues  | Net<br>General Fund |
|---|-----------|--------------|-----------|---------------------|
| Dispatch Services   | _         | (1,119,911)  | (179,000) | (940,911)           |
| Information Management and Records                                  | _         | (296,183)    | _         | (296,183)           |
| Reduce Police Investigations  | _         | (532,503)    | _         | (532,503)           |
| School Resource Officer - Palo Alto Unified School District (PAUSD) | _         | (240,000)    | _         | (240,000)           |
| Reduce Police Reserve Program                                       | _         | (75,449)     | (12,156)  | (63,293)            |
| Suspend Traffic Program   | _         | (526,425)    | _         | (526,425)           |
| Suspend Parent Project  | _         | (66,000)     | _         | (66,000)            |
| Recruitment   | _         | (481,086)    | _         | (481,086)           |
| Reduce Training   | _         | (103,901)    | _         | (103,901)           |
| Animal Control Program  | _         | (235,489)    | (40,372)  | (195,117)           |
| Total FY 2021 Revised Proposed Budget                               | 120.21    | 40,859,502   | 4,139,790 | 36,719,712          |



**PUBLIC WORKS** 

|   | Positions | Expenditures | Revenues  | Net<br>General Fund |
|---|-----------|--------------|-----------|---------------------|
| Prior Year Budget   | 50.45     | 19,188,318   | 3,275,539 | 15,912,779          |
| One-Time Prior Year Budget Adjustments                                      |           |              |           |                     |
| None  |           |              |           |                     |
| One-Time Prior Year Budget Adjustments                                      |           |              |           |                     |
| Adjustments to Costs of Ongoing Activities                                  |           |              |           |                     |
| Salary and Benefits Adjustments   | _         | 272,245      | _         | 272,245             |
| OOS Transition  | _         | 261,767      | (2,516)   | 264,283             |
| Custodial Contract (Amendment #2)   | _         | 67,850       | _         | 67,850              |
| Custodial Contract (Year 4 & Contingency)                                   | _         | 60,455       | _         | 60,455              |
| Charges to Other Funds for Engineering Services                             | _         | _            | (40,874)  | 40,874              |
| San Francisquito Creek Joint Powers Authority (SFJPA) Annual Membership Fee | _         | 9,250        | _         | 9,250               |
| Contract Services Alignment   | _         | 1,396        | _         | 1,396               |
| Urban Forestry Mitigation Fee for Tree Planting                             | _         | (48,500)     | (48,500)  | _                   |
| Vacancy Factor Adjustment   | _         | (45,155)     | _         | (45,155)            |
| Urban Forestry Contract Alignment   | _         | (104,345)    | _         | (104,345)           |
| Transfer to Electric Fund   | _         | (16,574)     | _         | (16,574)            |
| General Fund Cost Allocation Plan   | _         | _            | (130,717) | 130,717             |
| Communication Services Allocated Charges                                    | _         | 35,150       | _         | 35,150              |
| Liability Insurance Allocated Charges                                       | _         | 45,584       | _         | 45,584              |
| Information Technology Allocated Charges                                    | _         | (19,268)     | _         | (19,268)            |
| Printing & Mailing Services Allocated Charges                               | _         | 10,759       | _         | 10,759              |
| Public Works Administration Allocated Charges                               | _         | _            | (26,297)  | 26,297              |
| Refuse Allocated Charges  | _         | (4,888)      | _         | (4,888)             |
| Stormwater Management Allocated Charges                                     | _         | 748          | _         | 748                 |
| Utilities Allocated Charges   | _         | (132,335)    | _         | (132,335)           |
| Vehicle Replacement & Maintenance Allocated Charges                         | _         | 101,282      | _         | 101,282             |
| Workers' Compensation Allocated Charges                                     | _         | 8,064        | _         | 8,064               |
| Adjustments to Costs of Ongoing Activities                                  | -         | 503,485      | (248,904) | 752,389             |
| Total FY 2021 Proposed Budget   | 50.45     | 19,691,803   | 3,026,635 | 16,665,168          |
| Revisions to FY 2021 Proposed Budget  |           |              |           |                     |
| Streets & Sidewalks Program Reductions                                      | _         | (700,000)    | _         | (700,000)           |

#### PUBLIC WORKS

|   | Positions | Expenditures | Revenues  | Net<br>General Fund |
|---|-----------|--------------|-----------|---------------------|
| San Fancisquito Creek Joint Powers Authority (SFJPA) Membership | _         | 118,750      | _         | 118,750             |
| Public Works Development Services Alignment                     | _         | 67,005       | _         | 67,005              |
| Urban Forestry  | _         | (654,399)    | _         | (654,399)           |
| Buildings and Facilities Reductions                             | _         | (108,077)    | _         | (108,077)           |
| Total FY 2021 Revised Proposed Budget                           | 50.25     | 18,415,082   | 3,026,635 | 15,388,447          |





#### **NON-DEPARTMENTAL**

|  | Positions | Expenditures | Revenues | Net<br>General Fund |
|--|-----------|--------------|----------|---------------------|
| Prior Year Budget  | _         | 42,975,631   | _        | 42,975,631          |
| One-Time Prior Year Budget Adjustments                                       |           |              |          |                     |
| Reserve: Budget Operations Reserve   | _         | (1,125,899)  | _        | (1,125,899)         |
| Residential Parking Permit Program Operating<br>Deficit Transfer to RPP Fund | _         | (683,810)    | _        | (683,810)           |
| Reserve: Recruitment and Retention Initiatives                               | _         | (500,000)    | _        | (500,000)           |
| Airplane Noise Funding   | _         | (100,000)    | _        | (100,000)           |
| Sea Level Rise Study Funding   | _         | (50,000)     | _        | (50,000)            |
| Transfer to Business Improvement District Funding                            | _         | (17,000)     | _        | (17,000)            |
| One-Time Prior Year Budget Adjustments                                       | -         | (2,476,709)  | -        | (2,476,709)         |
| Adjustments to Costs of Ongoing Activities                                   |           |              |          |                     |
| Transfer to Infrastructure   | _         | 3,610,524    | _        | 3,610,524           |
| Residential Parking Permit Program Operating<br>Deficit Transfer to RPP Fund | _         | 185,000      | _        | 185,000             |
| Traffic and Streetlight Electricity Costs Adjustment                         | _         | 62,472       | _        | 62,472              |
| CPI Adjustment for El Camino Park Lease                                      | _         | 25,873       | _        | 25,873              |
| Transfer to University Avenue Parking Fund                                   | _         | 16,470       | _        | 16,470              |
| Property Tax Administration  | _         | 2,374        | _        | 2,374               |
| Transfer to Public Art Fund  | _         | 2            | _        | 2                   |
| Transfer to Technology Fund (Technology Surcharge)                           | _         | (34,477)     | _        | (34,477)            |
| Cubberley Lease Payments to PAUSD  | _         | (89,915)     | _        | (89,915)            |
| Sustainability Contingency   | _         | (100,000)    | _        | (100,000)           |
| Adjustments to Costs of Ongoing Activities                                   | -         | 3,678,283    | -        | 3,678,283           |
| Total FY 2020 Base Budget  | _         | 44,177,205   | _        | 44,177,205          |
| Budget Adjustments   |           |              |          |                     |
| November 2020 Elections  | _         | 225,000      | _        | 225,000             |
| Shift City Attorney's Contingency Funds to City<br>Attorney's Budget         | _         | (100,000)    | _        | (100,000)           |
| Total Budget Adjustments   | -         | 125,000      | _        | 125,000             |
| Total FY 2020 Proposed Budget  | _         | 44,302,205   | _        | 44,302,205          |
| Revisions to FY 2021 Proposed Budget   |           |              |          |                     |
| Cubberley Lease Adjustment   | _         | (2,500,000)  | _        | (2,500,000)         |
| City Council Contingency   | _         | (30,000)     | _        | (30,000)            |

#### **NON-DEPARTMENTAL**

|   | Positions | Expenditures | Revenues | Net<br>General Fund |
|---|-----------|--------------|----------|---------------------|
| Human Resources Contingency                             | _         | (50,000)     | _        | (50,000)            |
| Reduce General Fund Base Transfer to Capital            |           | (7,500,000)  | _        | (7,500,000)         |
| Reduce TOT Transfer to Capital                          | _         | (8,455,000)  | _        | (8,455,000)         |
| RPP Parking Administrative Program Revisions            | _         | (185,000)    | _        | (185,000)           |
| Implementation Costs Associated with Balancing Strategy | _         | 2,000,000    | _        | 2,000,000           |
| Total FY 2021 Revised Proposed Budget                   | -         | 27,582,205   | -        | 27,582,205          |