

**City of Palo Alto
Councilperson and Council Appointed Official Salary Schedule**

Job Code	FLSA Status	Group	Classifications	Hourly Rate	Monthly	Annual Salary	Effective Date
1	Exempt	Council	Council Person	\$9.23	\$1,600	\$19,200	1/1/2025
2	Exempt	CAO	City Manager	\$209.38	\$36,293	\$435,510.40	7/12/2025
3	Exempt	CAO	City Attorney	\$182.69	\$31,667	\$380,000.00	3/30/2026
4	Exempt	CAO	City Clerk	\$101.81	\$17,647	\$211,764.80	7/12/2025

Adopted Contracts	Council Date	Adopted Contract - Click link to open
City Manager	12/1/2025	City Manager - Amendment #7
City Attorney	3/16/2026	City Attorney Agreement
City Clerk	12/1/2025	City Clerk - Amendment #2