

City of Palo Alto Councilperson and Council Appointed Official Salary Schedule							
Job Code	FLSA Status	Group	Classifications	Hourly Rate	Monthly	Annual Salary	Effective Date
1	Exempt	Council	Council Person	\$9.24	\$1,600	\$19,200	1/1/2025
2	Exempt	CAO	City Manager	\$209.38	\$36,293	\$435,510.40	7/12/2025
3	Exempt	CAO	City Attorney	\$175.61	\$30,439	\$365,269.00	7/12/2025
4	Exempt	CAO	City Clerk	\$101.81	\$17,647	\$211,764.80	7/12/2025

Adopted Contracts	Council Date	Adopted Contract - Click link to open
City Manager	12/1/2025	<a href="#">City Manager - Amendment #7</a>
City Attorney	12/1/2025	<a href="#">City Attorney - Amendment #13</a>
City Clerk	12/1/2025	<a href="#">City Clerk - Amendment #2</a>