



International Association of Fire Fighters
Salary Schedule

Job Code	FLSA	SH/NS	Job Title	Effective First Full Pay Period Following July 1, 2025 (7/12/2025) 3% Increase				Effective First Full Pay Period Following July 1, 2026 (7/11/2026) 3.75% Increase				Effective First Full Pay Period Following July 1, 2027 (7/10/2027) 3.75% Increase			
				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
601	Non-exempt	SH	FIRE APPARATUS OP	1	\$ 46.46			1	\$ 48.21			1	\$ 50.02		
				2	\$ 48.91			2	\$ 50.75			2	\$ 52.65		
				3	\$ 51.48			3	\$ 53.42			3	\$ 55.42		
				4	\$ 54.19			4	\$ 56.23			4	\$ 58.34		
				5	\$ 57.04			5	\$ 59.19			5	\$ 61.41		
				6	\$ 60.04	\$ 14,569.71	\$ 174,836.48	6	\$ 62.30	\$ 15,118.13	\$ 181,417.60	6	\$ 64.64	\$ 15,685.97	\$ 188,231.68
602	Non-exempt	SH	FIRE CAPTAIN	1	\$ 55.51			1	\$ 57.60			1	\$ 59.76		
				2	\$ 58.43			2	\$ 60.63			2	\$ 62.91		
				3	\$ 61.50			3	\$ 63.82			3	\$ 66.22		
				4	\$ 64.74			4	\$ 67.18			4	\$ 69.71		
				5	\$ 68.15			5	\$ 70.72			5	\$ 73.38		
				6	\$ 71.74	\$ 17,408.91	\$ 208,906.88	6	\$ 74.44	\$ 18,064.11	\$ 216,769.28	6	\$ 77.24	\$ 18,743.57	\$ 224,922.88
603	Non-exempt	SH	FIRE INSPECTOR	1	\$ 58.26			1	\$ 60.45			1	\$ 62.73		
				2	\$ 61.33			2	\$ 63.63			2	\$ 66.03		
				3	\$ 64.56			3	\$ 66.98			3	\$ 69.50		
				4	\$ 67.96			4	\$ 70.51			4	\$ 73.16		
				5	\$ 71.54			5	\$ 74.22			5	\$ 77.01		
				6	\$ 75.30	\$ 18,272.80	\$ 219,273.60	6	\$ 78.13	\$ 18,959.55	\$ 227,514.56	6	\$ 81.06	\$ 19,670.56	\$ 236,046.72
604	Non-exempt	SH	FIRE FIGHTER	1	\$ 43.49			1	\$ 45.13			1	\$ 46.83		
				2	\$ 45.78			2	\$ 47.50			2	\$ 49.29		
				3	\$ 48.19			3	\$ 50.00			3	\$ 51.88		
				4	\$ 50.73			4	\$ 52.63			4	\$ 54.61		
				5	\$ 53.40			5	\$ 55.40			5	\$ 57.48		
				6	\$ 56.21	\$ 13,640.29	\$ 163,683.52	6	\$ 58.32	\$ 14,152.32	\$ 169,827.84	6	\$ 60.51	\$ 14,683.76	\$ 176,205.12
634	Non-exempt	NS	FIRE APPARATUS OP	1	\$ 65.02			1	\$ 67.46			1	\$ 69.99		
				2	\$ 68.44			2	\$ 71.01			2	\$ 73.67		
				3	\$ 72.04			3	\$ 74.75			3	\$ 77.55		
				4	\$ 75.83			4	\$ 78.68			4	\$ 81.63		
				5	\$ 79.82			5	\$ 82.82			5	\$ 85.93		
				6	\$ 84.02	\$ 14,563.47	\$ 174,761.60	6	\$ 87.18	\$ 15,111.20	\$ 181,334.40	6	\$ 90.45	\$ 15,678.00	\$ 188,136.00
635	Non-exempt	NS	FIRE CAPTAIN	1	\$ 77.72			1	\$ 80.64			1	\$ 83.66		
				2	\$ 81.81			2	\$ 84.88			2	\$ 88.06		
				3	\$ 86.12			3	\$ 89.35			3	\$ 92.69		
				4	\$ 90.65			4	\$ 94.05			4	\$ 97.57		
				5	\$ 95.42			5	\$ 99.00			5	\$ 102.71		
				6	\$ 100.44	\$ 17,409.60	\$ 208,915.20	6	\$ 104.21	\$ 18,063.07	\$ 216,756.80	6	\$ 108.12	\$ 18,740.80	\$ 224,889.60
636	Non-exempt	NS	FIRE INSPECTOR	1	\$ 81.61			1	\$ 84.67			1	\$ 87.86		
				2	\$ 85.91			2	\$ 89.13			2	\$ 92.48		
				3	\$ 90.43			3	\$ 93.82			3	\$ 97.35		
				4	\$ 95.19			4	\$ 98.76			4	\$ 102.47		
				5	\$ 100.20			5	\$ 103.96			5	\$ 107.86		
				6	\$ 105.47	\$ 18,281.47	\$ 219,377.60	6	\$ 109.43	\$ 18,967.87	\$ 227,614.40	6	\$ 113.54	\$ 19,680.27	\$ 236,163.20

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				Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual	Step	Rate	Monthly	Annual
637	Non-exempt	NS	FIRE FIGHTER	1	\$ 60.88			1	\$ 63.17			1	\$ 65.55		
				2	\$ 64.08			2	\$ 66.49			2	\$ 69.00		
				3	\$ 67.45			3	\$ 69.99			3	\$ 72.63		
				4	\$ 71.00			4	\$ 73.67			4	\$ 76.45		
				5	\$ 74.74			5	\$ 77.55			5	\$ 80.47		
				6	\$ 78.67	\$ 13,636.13	\$ 163,633.60	6	\$ 81.63	\$ 14,149.20	\$ 169,790.40	6	\$ 84.70	\$ 14,681.33	\$ 176,176.00
663	Non-exempt	NS	Fire Inspector (Non-Sworn)	1	\$ 69.18			1	\$ 71.76			1	\$ 74.47		
				2	\$ 72.82			2	\$ 75.54			2	\$ 78.39		
				3	\$ 76.65			3	\$ 79.52			3	\$ 82.52		
				4	\$ 80.68			4	\$ 83.71			4	\$ 86.86		
				5	\$ 84.93	\$ 14,721.20	\$ 176,654.40	5	\$ 88.12	\$ 15,274.13	\$ 183,289.60	5	\$ 91.43	\$ 15,847.87	\$ 190,174.40
				6	\$ 81.61			1	\$ 84.67			1	\$ 87.86		
642	Non-exempt	NS	40-HR TRAINING CAPTAIN	2	\$ 85.91			2	\$ 89.13			2	\$ 92.48		
				3	\$ 90.43			3	\$ 93.82			3	\$ 97.35		
				4	\$ 95.19			4	\$ 98.76			4	\$ 102.47		
				5	\$ 100.20			5	\$ 103.96			5	\$ 107.86		
				6	\$ 105.47	\$ 18,281.47	\$ 219,377.60	6	\$ 109.43	\$ 18,967.87	\$ 227,614.40	6	\$ 113.54	\$ 19,680.27	\$ 236,163.20
				1	\$ 81.61			1	\$ 84.67			1	\$ 87.86		
646	Non-exempt	NS	HAZ MAT INSPECTOR	2	\$ 85.91			2	\$ 89.13			2	\$ 92.48		
				3	\$ 90.43			3	\$ 93.82			3	\$ 97.35		
				4	\$ 95.19			4	\$ 98.76			4	\$ 102.47		
				5	\$ 100.20			5	\$ 103.96			5	\$ 107.86		
				6	\$ 105.47	\$ 18,281.47	\$ 219,377.60	6	\$ 109.43	\$ 18,967.87	\$ 227,614.40	6	\$ 113.54	\$ 19,680.27	\$ 236,163.20